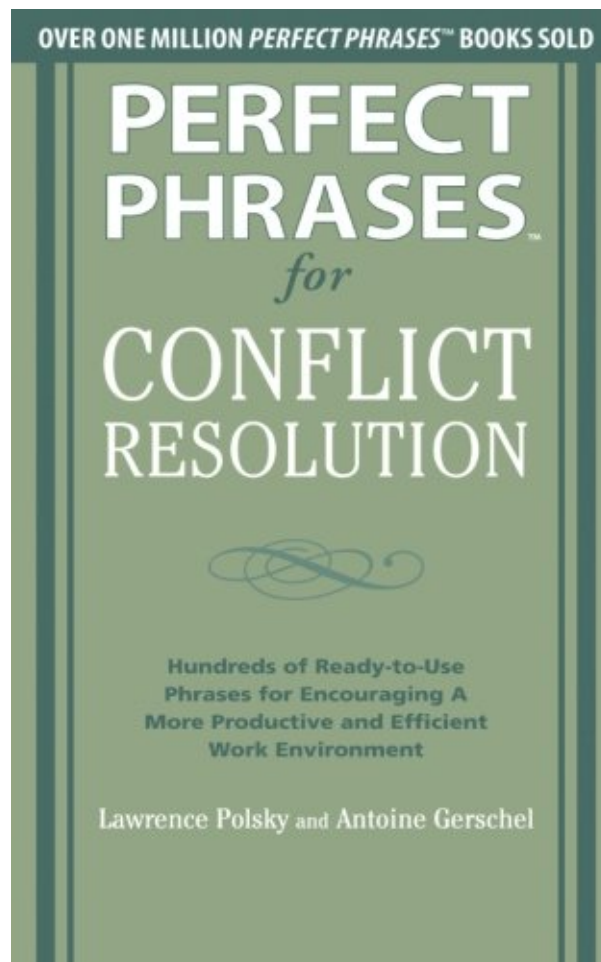


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Lawrence Polsky and Antoine Gerschel are managing partners at PeopleNRG, a consultancy firm in Princeton, NJ, that leads teams through change. They are the authors of Perfect Phrases for Communicating Change.

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 - Released on: 2011-06-07
 - Original language: English
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